

**Job Description: EQUIPMENT OPERATOR II**  
**(ROAD AND BRIDGE – Asphalt Distributor Truck Operator)**

CLASS NO. 2117

EEOC CATEGORY: Skilled Craft Workers

PAY GROUP: 15

FLSA: Nonexempt

**SUMMARY OF POSITION**

Drives truck, operate loaders, and performs related work to maintain county roads and bridges in good repair and right-of-ways cleared.

**ORGANIZATIONAL RELATIONSHIPS**

1. Reports to: Foreman (Road and Bridge)
2. Directs: This is a non-supervisory position.
3. Other: Has daily contact with other road and bridge department employees.

**EXAMPLES OF WORK**

**Essential Duties**

Operates dump trucks, asphalt distributors, water trucks, rock spreaders, and pick-up trucks to haul materials, equipment, brush, and trash to or from work sites and distribute materials on road and bridge surfaces;

Operates front-end loaders, forklifts, steel wheel and pneumatic rollers, sheep feet, gradalls, motor graders, and tractor mowers in the absence of primary operators;

Assists in road base preparation tasks prior to paving;

Performs tasks associated with bridge construction and repair as directed;

Distributes asphalt to prepared road bases and seal coats roads;

Operates jack hammers and air tamps as necessary to patch potholes in road surfaces;

Assists in installing and clearing culverts, and removes debris from roadside ditches;

Performs routine preventive maintenance of department equipment or vehicles including repairing flat tires, greasing components, and checking oil, fuel, and water levels; and

Distributes sand to bridge road surfaces to improve vehicle traction during freezing weather.

\*for the purpose of compliance with the Americans with Disabilities Act (ADA)  
This job description does not take into account potential reasonable accommodations.  
8/2012

**CLASS NO. 2117 (Continued)**

Other Important Duties\*

Performs such other related duties as may be assigned.

**REQUIRED KNOWLEDGE, SKILLS, AND ABILITIES**

*Knowledge of:* safe operation of the equipment used and of the provisions of the Texas Motor Vehicle Code relating to operation of such motorized equipment; and methods, practices, materials, and equipment used in road, bridge, and drainage system construction and maintenance.

*Skill/Ability to:* service and make minor repairs on equipment applying safety standards to prevent hazards; understand and follow instructions; tolerate outside working conditions, including exposure to adverse weather conditions; establish and maintain effective working relationships with co-workers; maintain a Texas driver's license applicable to job responsibilities and good driving record.

**ACCEPTABLE TRAINING AND EXPERIENCE**

Sufficient education to read and write, plus at least one year of experience as an equipment operator.

**CERTIFICATES AND LICENSES REQUIRED**

Appropriate Texas driver's license.